

### **7.1.1 Measures initiated by the Institution for the promotion of gender equity and Institutional initiatives to celebrate/organize national and international commemorative days, events and festivals during last five years**

VIET promotes gender sensitization through co-curricular activities like seminars, guest lectures, poster exhibitions, counseling etc. Internal Compliance Committee has been established with an objective to sensitize and equip students with issues related to gender sensitization, women empowerment. The ICC ensures that posters promoting gender equity & sensitization are placed on the notice boards and celebrates Woman's day every year to inculcate strong empowering quality and capacity building amongst girl students. The institution organized programs like "Rights of Women in Domestic Laws" and 'Self-defense training' for the girl students of the institution initiated by the Police Department. . Cyber security awareness programs related to the safety and security of women employees and students are conducted periodically. The institution has a dedicated Counseling Centre and good mentoring system for the students to promote a culture of respect and equality for female gender. The college also pays sincere attention to empowering the girls with health care and, physical, moral, cultural and skill development of students. Students are encouraged and motivated to participate in all the events that are conducted from time to time in the Institute. Students vigorously take part and win many awards. The Teacher Mentoring system at faculty level for students to discuss avenues related to academics, overall development of students and nurturing them for their all-round progress.

Girls waiting halls and restrooms are provided in the campus with all necessary facilities.

The institution celebrates the national festivals with all grandeur i.e. the Independence Day and the Republic Day. Management addresses the staff members and the students on these special occasions by instilling noble thoughts among them.

The birth anniversary of Sri Mokshagundam Visheswaraiah is celebrated as Engineers' Day on the 15<sup>th</sup> September every year. The departments organize various technical competitions on this occasion.

The students take active lead in celebrating Teachers' Day i.e. on the 5<sup>th</sup> September every year to commemorate the birth anniversary of Sri Sarvepalli Radha Krishnan, the former President of India and a great teacher of the nation. The members of the Management Committee felicitate the best teachers from each department. The National Mathematics Day is celebrated on the 22<sup>nd</sup> December every year by the Department of Freshmen Engineering on the college campus to commemorate the birth anniversary of Sri Srinivasa Ramanujan.

The International Women's Day is celebrated on the 8<sup>th</sup> March by the institution through the Internal Compliance Committee (ICC) to instill confidence and self-discipline in girl students and faculty. About 50% among the staff at VIET are female and about 50% students are girls, which makes it to have a successful vision and mission of Gender Equity.

National Youth Day is celebrated on the 12<sup>th</sup> January every year on the college campus with the aim of motivating youth through the way of life and ideas of Swami Vivekananda. Various competitions are conducted in which students participate with great enthusiasm. VIET has been successful in caring for its diverse students and staff population harmoniously in its efforts to steadily achieve its vision and mission.



moral values will **strengthen your professional connections** as they will reflect how we treat others and provide services. As a result, people will be more likely to recommend us to others and provide you with a good reference in your future



WOMEN'S DAY CELEBRATION AT VIET



DISHA APP AWARENESS PROGRAMME



HEALTH CHECKUP FOR LADY STAFF AND GIRL STUDENTS